



## ORDINANCE No 8

### Process for appointing and Establishing Compensation for Officers of the District

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**WHEREAS**, per Section 16111 of the California Public Utilities Code, the officers of the District, other than the Board of Directors, are:

- a) A Clerk, who is also ex officio secretary of the board
- b) An Accountant
- c) A treasurer
- d) A general manager and;

**Whereas**, per Section 16112 of the California Public Utilities Code the officers of the District other than the board of directors shall be appointed by the Board of Directors, hold office at the pleasure of the Board of Directors, and receive such compensation as is provided for by the board of Directors by ordinance; and

**WHEREAS**, the Board of Directors have appointed the other officers of the District; and

**WHEREAS**, the Board of Directors approved a new employment agreement with its General Manager and established compensation in 2020 via the adoption of Ordinance No. 5; and

**WHEREAS**, the Board of Directors desires to update and clarify the process for appointing and establishing compensation for the other officers of the District.

**NOW, THEREFORE, BE IT ENACTED**, by the Board of Directors of the Herlong Public Utility District as follows:

1. Any employee of the District appointed by the Board as one of the officers of the District shall serve in such role at the pleasure of the Board and independently and separately from their employment with the District, and if their appointment as an officer is terminated by the Board for any reason, said termination shall be without any procedural or due process rights and shall be separate and independent from any decision regarding their

employment with the District.

2. When an employee of the District appointed by the Board as one of the officers of the District is separated from their employment with the District, their appointment as an officer of the District shall terminate automatically with their separation from the District.
3. The District Clerk, District Accountant and District Treasurer shall be compensated at One Hundred Dollars (\$100.00) per year for serving as and providing the services of their respective offices.
4. The General Manager shall serve per the terms established and set forth in the Employment Agreement as adopted by the Board of Directors via Ordinance No. 5
5. From the effective date of this Ordinance and thereafter, the Board of Directors may set compensation for officers of the District other than Board Members via Resolution.
6. The District Clerk is directed to publish this Ordinance in accordance with the laws of the State of California.

**PASSED AND ADOPTED** by the Board of Directors of the Herlong Public Utility District at a regular meeting thereof duly called and held within said District on the 27<sup>th</sup> day of May, 2025 by the following roll call vote:

AYES: 4, Everett, Harris, Johnson, & Kessler

NOES: 0

ABSENT: 1, Flores

HERLONG PUBLIC UTILITY DISTRICT

By Johnny Everett \_\_\_\_\_ Johnny Everett, President of the  
Board

ATTEST:

Sandy Seifert-Raffelson  
Sandy Seifert-Raffelson, General Manager